

Why is civil service increasingly appealing?

- The opportunity to work in a system which meets the aspirations and personal needs;
- Dynamic, competitive and performance-oriented people;
- A transparent system of recruitment based on merit and competitiveness;
- A modern human resource management;
- The possibility to develop a career in a system based on recruitment, promotion and appraisal;
- The opportunity to develop a career that fits skills, motivation and personal options;
- The opportunity to develop managerial skills;
- An effective and appropriate professional training and development system;
- Occupational standards harmonized with the EU.



More information about the activities, the results, and also the civil servants body can be found on our website:
<http://www.anfp.gov.ro> or on Facebook: **A.N.F.P.Romania**



NACS is a public institution where good ideas are promoted and implemented.



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A.N.F.P.Romania



National Agency of Civil Servants



Neutrality

Accountability

Commitment

Stability



NACS believes in people!



Civil Servant's Profile

The civil servant is the person who, according to the Civil Servants Statute:

- is appointed to a civil service position;
- exercises public power;
- is politically neutral and professionally trained following the values and principles of modern public sector management;
- is results-oriented;
- contributes to building a competitive and efficient civil service that is oriented towards the satisfaction of the direct beneficiaries, namely the citizens;
- contributes to the professionalization of civil servants, nurturing ethics and integrity in all activities;
- is able to serve both the public administration and the citizens;
- helps to increase overall efficiency and effectiveness of civil service;
- has the ability to perform tasks through a continuous training;
- shows openness towards civil society and citizens;
- helps to improve the competence and image of public authorities and institutions he/she works in.



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Civil Servants Body



The Civil Servants Body includes those civil servants who currently have a civil service position in a public institution / authority.

The Reserve Body of

Civil Servants includes civil servants who have had a civil service position in an institution / public authority, but for non-imputable reasons they were released. Civil servants remain in the Reserve Body for a period of two years and NACS has the obligation to ensure their distribution according to the existing vacancies in the system and to the general and specific conditions that the positions require.

What some civil servants say

"Once entering the Civil Servants Body, a feeling linking you to the administrative system is born - working with people. I enjoy working with people and the civil service gives me that possibility."

"The administrative system gives you the opportunity to be continuously trained and to assimilate practices and activities that help you grow personally and professionally."

"I believe that the human resource is the most important element involved in the reform of the Romanian public administration. I am therefore convinced that the entire Civil Servants Body must include professionals who promote performance and efficiency in delivering public services."



Benefits & Advantages

- The opportunity to be part of a professional team, designed to reform the Romanian administrative system;
- The stability inside the civil service;
- The possibility of developing a career in public administration;
- The possibility of exercising one's own capacities and skills according to one's professional training;
- The possibility of professional training and development;
- The possibility of engaging in the decision-making process;
- The opportunity to benefit from exchanges with civil servants from other states;
- The opportunity to become an EU civil servant and work in one of the EU institutions.



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